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**Kern Community College District**  
**Board Policy**  
Chapter 7 – Human Resources

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**BP 7330 Communicable Disease**

**References:**

Education Code Sections 87408, 87408.6, and 88021

~~NOTE: This policy is legally required.~~

All newly hired academic employees shall have on file a medical certificate indicating freedom from communicable diseases unfitting the employee to instruct or associate with students, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

All newly hired academic or classified employees must show that within the past 60 days they have submitted to a tuberculosis risk assessment and, if risk factors are present, been examined to determine that they are free from active tuberculosis. If risk factors were present at the tuberculosis risk assessment, and an examination occurs, after the examination the employee shall provide the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.

All employees shall be required to undergo a tuberculosis risk assessment within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.

Also see **BP/AP 5210** Communicable Disease, **BP/AP 7335** titled Health Examinations, **AP 7336** titled Certification of Freedom from Tuberculosis, and **AP 7330** Communicable Disease-Employees.